

Protected Rates of Pay From 1st September 2019

(*Denotes rates of pay to be included in SEO)

Basic Craft Rate	€23.34*
After 1 year service	€23.67
After 2 years' service	€23.83
After 3 years' service	€23.96*
After 4 years' service	€24.11
After 5 years' service	€24.24*

APPRENTICES RATES OF PAY

1st Year	€7.77*
2nd Year	€11.67*
3rd Year	€17.51*
4th Year	€21.01*

Protected Rates of Pay From 1st September 2020

(*Denotes rates of pay to be included in SEO)

Basic Craft Rate	€23.97*
After 1 year service	€24.31
After 2 years' service	€24.47
After 3 years' service	€24.61*
After 4 years' service	€24.76
After 5 years' service	€24.89*

APPRENTICES RATES OF PAY

1st Year	€7.98*
2nd Year	€11.99*
3rd Year	€17.98*
4th Year	€21.57*

Note: Apprentices must be registered with SOLAS within 2 weeks of commencing employment. There should be no pre-apprenticeship probation. Any probationary period should be included in four year apprenticeship. For all other entitlements log on to www.connectunion.ie

Important Notice for All Mechanical Trade Members & Apprentices

CONNECT TRADE UNION Members brought about these rates of pay/overtime pay, holiday pay and other benefits like travel time, Pension Sick Pay and death in Service Benefit Scheme.

NON-UNION LABOUR will take it away.

We are a strong Union with a proud tradition for representing Plumbers/Pipefitters & their Apprentices but we must remember that we are strongest where all Workers are Unionised. Rates of Pay and other terms & conditions exist because Workers like You join the Union and fight for them.

Workers that are not in **CONNECT TRADE UNION** are putting these terms & conditions at risk.

It is up to you and your workmates to Play Your Part by protecting your terms & conditions by;

- Making sure that everyone in your workplace (incl. Apprentices/Chargehands & Foremen) is a member of **CONNECT TRADE UNION** and If they are not then tell them to join or in the case of lapsed members tell them to re-join by calling 01 8747 047 (Select Option 2 for membership). Remember Non-Union Workers feed off your efforts and weaken our collective strength as a union

STAMP OUT NON-UNION LABOUR.

- Report employers when they fail to pay the correct rates of pay, fail to pay pension contributions and for breaches of the agreement including the use of non-union labour immediately to the

Confidential Hotline: 01-8719 903

Email: construction@connectunion.ie

Don't delay, get your workplace organised today.

www.connectunion.ie

Pension, Sick Pay & Death-in-Service Benefit Scheme

Under the National Collective Employment Agreement for the Mechanical Contracting Industry all Workers must be in the Pension/Sick Pay & Death in Benefit Scheme (commonly referred to as the CWPS) however this is now part of your National Agreement that is protected by the SEO....so It's the law.

Contribution payments for both the employer and worker should appear on your pay slip but don't take for granted that the money has been forwarded to the pension scheme.

You can check by calling the CWPS on
01 – 4977663

or by logging on to www.cwps.ie
where you can register to check on line.

It's quite simple:

- Pension is for your future,
- Sick Pay is for your health,
- Death in Service is to support your loved ones,
- And Union membership is for your protection.

Keep your Union membership up to date.

Check out our website

www.connectunion.ie

for the following:

- Details of your local Branch
- Latest News & Events
- Rates of pay
- To join the Union
- Report non-compliance
- A list of all membership benefits

Follow our Facebook pages

- Connect Trade Union
- Connect Plumbers and Pipefitters



TELL YOUR WORK MATES
TO JOIN

Connect Trade Union

(Apprentices even GO FREE)

**Dont get left behind
JOIN TODAY**



connect
TRADE UNION

6 Gardiner Row, Dublin 1

Pocket Guide for all Mechanical Trade Members/
Apprentices in the Mechanical Contracting
Industry which applies to the following:

- Mechanical Contractor
- Employer
- Recruitment Agency
- Sub-Contractor
- Or any form of employment including employment by another Mechanical Craft Worker

And it is also binding on All
Mechanical Trade Members/Apprentices

- Employed directly
- Employed indirectly
- Self-employed (C-45 or RCT-1)