# The following arrangements will apply for pay day 8<sup>th</sup>/9<sup>th</sup> April, 2020.

#### Salaries

Salaried employees will be paid their standard pay as normal on the pay day of Thursday, 9<sup>th</sup> April 2020.

### Wages

Pay returns have been suspended due to the current situation so waged employees will therefore be paid standard pay – this comprises standard hours plus Travel Time and Eating-on-Site. Returns via the Regulator system, through which some waged staff are paid, were input to the Wages system for the first week of the fortnight to be paid on 9<sup>th</sup> April 2020. This will result in those staff being paid for that week as per these returns. The second week will be paid as stated above .i.e. on the basis of standard hours plus Travel Time and Eating-on-Site.

Acting up by staff into an analogous officer grade that is on-going will continue to be paid.

Dublin Fire Brigade staff will continue to be returned and will be paid as normal.

### **Retained Fire Brigade**

Pay for the month of March will be based on actual Fires and Drills attended.

It is not possible at this time to determine pay for the month of April - this will be reviewed and will be dependent on working arrangements at Balbriggan and Malahide.

## **Salary & Wages Pensions**

Salary & Wages pensions will be paid as normal on the pay day of Thursday, 9<sup>th</sup> April 2020.

Newly retiring pensioners will be placed on pension and will be processed in line with instructions from Human Resources Department to Payroll Section.

#### **Cheque payments**

There is a small number of staff and pensioners who chose to continue to be paid by cheque. The option of changing to electronic payment directly into their bank account was offered. In cases where this option was not availed of no cheques can be printed due to our current situation. Arrangements will be made to print all cheques and payslips after the resumption of work in the Civic Offices.

Gerry Geraghty

A/Head of Human Resources