# **COVID-19 Return to Work Safely Protocol**



## Role of Lead Worker Representative(s)

The Government's COVID-19 Return to Work Safely Protocol asks employers to appoint at least one Lead Worker Representative to work with them to prevent the spread of COVID-19 in the workplace. This poster aims to help you to understand the role of a Lead Worker Representative.



### What is the role of a Lead Worker Representative?

- Help out with putting in place the COVID-19 control measures.
- Communicate regularly with your employer, and assist in providing COVID-19 health advice to your co-workers.
- Carry out regular checks that COVID-19 control measures are in place.
- Keep a record of non-compliance with COVID-19 workplace controls.
- Report to your employer / manager any problem areas or non-compliance.
- Listen to the concerns of fellow workers and raise them with your employer.
- Help keep your fellow workers up to date with the latest COVID-19 advice from Government.
- Help as part of a response team in managing someone with symptoms of COVID-19 at the workplace.



#### **What will my** employer do?

Your employer will:

- provide you with the information you need to carry out the role
- provide you with relevant training
- provide you with a COVID-19 Induction
- consult with you when putting control measures in place to keep you and other workers safe
- make you aware of the control measures they have put in place
- tell you about any impact on or changes to emergency plans or first aid
- agree a system for addressing concerns and regular communication with you.



#### **How do I prepare for** the role?

- Be familiar with the Return **To Work Safely Protocol** and the public health recommendations.
- Complete the COVID-19 return to work form and give it to your employer.
- Complete the COVID-19 Induction that your employer provides.
- Keep up to date with the latest COVID-19 advice from Government.
- Know the signs and symptoms of COVID-19.
- Understand how to stop the virus from spreading.
- Know the cleaning requirements needed to prevent the spread of the virus.

#### Where can I get further information on preventing COVID-19 in the workplace?

For Daily Updates visit:

www.gov.ie/health-covid-19 www.hsa.ie/COVID19 www.hse.ie



**Signs and Symptoms of COVID-19** 

www2.hse.ie/conditions/coronavirus/symptoms.html

**How COVID-19 is spread** 

www2.hse.ie/conditions/coronavirus/how-coronavirus-is-spread.html



**Return to Work Safely templates and checklists:** 

https://tinyurl.com/HSA-Template-and-Checklists

**Return to Work Safely Protocol** 

www.gov.ie/en/publication/22829a-return-to-work-safely-protocol/









Contact HSA on: wcu@hsa.ie

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