



**To: Chief Executive Officer  
Each National Director  
Director, National Ambulance Service  
Each Assistant National Director of HR  
Each Hospital Group CEO  
Each Hospital Group Director of HR  
Each Chief Officer CHO  
Each Head of HR CHO  
Head of HR, PCRS  
Each CEO Section 38 Agencies  
Each HR Manager Section 38 Agencies  
Each Employee Relations Manager  
Each Group Director of Nursing & Midwifery**

**Re: Redeployment Policy**

**Ref: CERS 46/2020**

**Date: 21<sup>st</sup> August 2020**

Dear Colleagues

I refer to the Redeployment Policy (copy attached) issued on 6 March 2020 and subsequently revised on 20 March and 21 April 2020. This Policy was agreed with the Unions in respect of specific deployments which were required at short notice as a result of Covid-19, to ensure a safe service provision across the HSE and to respond to emerging requirements. I wish to advise that the terms of this Policy are specific to the circumstances and the provisions contained therein.

Redeployments for any other purpose are subject to the normal information and consultation provisions as outlined in the Public Service Agreement.

### **Queries**

Queries from individual employees or managers in relation to this memorandum should be referred to local HR/Employee Relations Departments. Please note that the National HR Helpdesk is also available to take queries on 1850 444 925 or [ask.hr@hse.ie](mailto:ask.hr@hse.ie).

Queries from HR/Employee Relations Departments in relation to this memorandum may be referred to Corporate Employee Relations, HR Directorate, 63-64 Adelaide Road, Dublin 2.  
Tel: 01 6626966, Email: [info.t@hse.ie](mailto:info.t@hse.ie)

Yours Sincerely

**John Delamere**  
**Head of Corporate Employee Relations**