

Áras Lansdún, Bóthar Lansdún, Droichead na Dothra, Baile Átha Cliath 4, Éire. Lansdowne House, Lansdowne Road, Ballsbridge, Dublin 4, Ireland.

T: 0818 80 80 90 or +353 (0)1 6136700

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## Mechanical Engineering and Building Services Contactors Association / UNITE / CONNECT

Following conciliation under the auspices of the Workplace Relations Commission the following proposal was agreed for recommendation by the parties

## PAY

- 2.8% increase to apply from 29<sup>th</sup> April 2022
- 2.8% increase to apply from 1<sup>ST</sup> January 2023
- Pay Deal to conclude 31st December 2023

Th parties agree that the amended basic hourly rates will be reflected in a new sectoral employment order to be sought by the parties. The unions commit to submit an application to the Labour Court for an SEO by 1st April 2022

## PENSION

- The pension contribution rates of 1st October 2020 to be increased by 2% from 29<sup>th</sup> April 2022
- A further 2% increase in contribution rates to apply from 1st January 2023

## TRAVEL TIME

The parties agree that the issue of travel time will be the subject of a section 26(1) referral to the Labour Court and will not, at this time, be part of the sectoral employment order process.

If any part of this proposal is rejected by either party, the offer, in its entirety is withdrawn and deemed not to have been tabled.

Yours Sincerely

Damien Cannon

Regional Manager

Conciliation Advisory and Mediation Service